



PEMBROKE IN BRIEF 2020-2021

1624 Pembroke founded

King James signs the letters patent to create the current College

1732 Chapel built

In a plain classical style by William Townesend, the most prominent Oxford Mason of his day

1850 Hall built

The neo-medieval Hall and kitchens underwent extensive renovations in 2011

2013 Rokos Quad Completed

Providing a stunning new facility to accommodate students, host academic and artistic events, and generate income to support the College's mission

2024 Pembroke celebrates its first 400 years

With new facilities to accommodate graduate students and foster world class study, research, and outreach



Rt. Hon. Sir Ernest Ryder
Master of College

Pembroke College will be 400 in 2024. We are a lively and ambitious academic community, supportive and respectful of each other, and outgoing and international in approach.

Our alumni have helped define the contribution of each generation since the College's foundation. In the following pages, you will see a snapshot of the College today. We aim to:

- **be an outstanding academic institution** with a reputation as an innovative, influential, and adaptable community;
- **attract the best students and academics** regardless of background, and to encourage them to achieve their full potential;
- **provide a rich, varied, and valued experience** for all members of the College, from students through to alumni;
- **enhance the College's financial stability and resilience** while supporting our unique Tutorial system and distinguished built heritage; and
- **engage positively with the wider public**, particularly our 8,000 alumni and the local community.

As the new Master, I look forward to working with alumni, Fellows, staff, and students to imagine our bold new future and put in place a strategy that will allow us to achieve it. We would welcome an opportunity to tell you more about our plans. Please contact us if you would like to know more.

Notable Alumni

Thomas Clayton

Last Master of Broadgates, an important medieval hall, and first Master of Pembroke.



1700s

William Blackstone

Legal writer and judge. Author of *Commentaries on the Laws of England*.



James William Fulbright

Rhodes Scholar. US Senator and the creator of the Fulbright Program.

1900s

J R R Tolkien

Writer, poet, philologist and academic. Rawlinson and Bosworth Professor of Anglo-Saxon and Fellow at Pembroke (1925).

Roger Bannister

Middle-distance athlete, physician, and academic. Master of Pembroke (1985–1993).



1900s

Katharine Viner (1989)

British journalist and playwright, first woman editor-in-chief of *The Guardian*.



Notable Alumni

Michelle Peluso (1993)

IBM's Senior Vice President and Chief Marketing Officer, and previously CEO of Travelocity and Site59, which she co-founded.



Monica Juma (1995)

Currently Kenya's Defense Cabinet Secretary and previously Cabinet Secretary of Foreign Affairs, with an international career spanning public service, research, and academia.



Tarik O'Regan (1996)

British and American composer, two-time Grammy nominee and recipient of two British Composer Awards.



Pete Buttigieg (2005)

American politician and Afghanistan War veteran.



Our Purpose and Values

The College is an historic foundation dedicated to serving the common good through the provision of education and the promotion of scholarship and research.



ACADEMICALLY
AMBITIOUS

INCLUSIVE

COLLABORATIVE

BALANCED

ADAPTABLE

The College Community



Pembroke's student body

A network of around

And of course, our...

390

32

241

188

142

8,767

Undergraduates

Visiting students

Graduates

Academic Staff

Support Staff

Alumni



Undergraduate Subjects

- Arabic, Persian, and Turkish
- Biochemistry
- Biology
- Chemistry
- Chinese
- Economics and Management
- Engineering
- English
- English and Modern Languages
- European and Middle Eastern Languages
- Experimental Psychology
- Hebrew and Jewish Studies
- History
- History and Economics
- History and English
- History and Modern Languages
- History and Politics
- Japanese
- Law (Jurisprudence)
- Mathematics
- Maths and Philosophy
- Medicine
- Modern Languages
- Modern Languages and Linguistics
- Music
- Philosophy and Modern Languages
- Philosophy, Politics and Economics
- Philosophy and Theology
- Physics
- Physics and Philosophy
- Psychology, Philosophy and Linguistics
- Theology and Oriental Studies
- Theology and Religion

Our vibrant international group of graduate students are engaged in learning and research across an even broader spectrum of subjects, adding a valuable extra dimension to our academic community

A Commitment to Inclusion

Pembroke seeks to truly reflect the world around us, where the finest minds from all backgrounds thrive in a vibrant, diverse culture for learning, and research that touches on some of the most pressing issues of the day is fostered.

Since we set up the ground-breaking OxNet Access programme in 2008, we have engaged with over 10,000 of the UK's less privileged young people through a series of six locally-based hubs in London and the North of England. Our academically-driven programme has inspired students and broadened their horizons, with a large proportion choosing to move into higher education. As Oxford University increased its focus on access, we have both helped to lead and been actively involved with their initiatives such as the UNIQ summer school, Opportunity Oxford, and regional link outreach.

107%

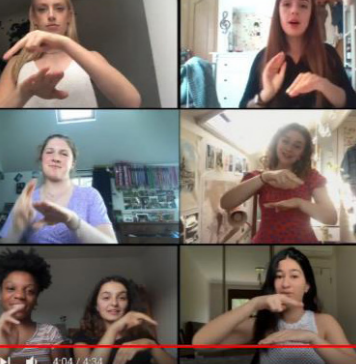
rise in state school applicants to Pembroke between 2008 and 2020

90%

of pupils who took part in Pembroke access activities say they learnt skills that will help manage future University challenges

70%

of our UK undergraduate intake in 2020 will come from state schools

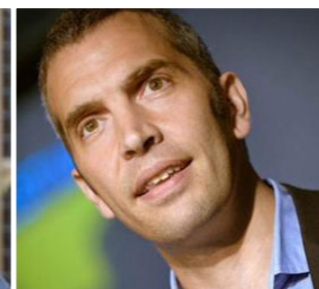


Academics and Staff Leading the Way



Professor Ariel Ezrachi

Pembroke Tutor in Law Professor Ariel Ezrachi is heading a small research group that have just received funding from the Leverhulme Trust to support a project that will study the relationship between competition policy and wealth distribution. The project, launched in February 2020, examines whether effective competition law enforcement can reduce economic inequality within developed countries.



Professor Ben Davis

Fellow and Professor of Chemistry Ben Davis is conducting innovative research into the properties of COVID 19 at the Rosalind Franklin Institute, in an attempt to gain an understanding of how the virus attacks and enters human cells. Working alongside Professor Jim Naismith, the director of the institute, Ben and his group have been using spike proteins to try and determine which sugars the virus is most likely to attack. Through this they hope to be able to understand how the virus functions, and how the development of decoy proteins could act as blocking mechanisms for the virus.



Dr Amy Dickman

Kaplan Senior Research Fellow Dr Amy Dickman has been recognised for her extraordinary work in the field of big cat conservation, which centres on working with local tribes to find ways for humans and big cats to coexist and avoid conflict. One particularly notable achievement has been the establishment of a strong working relationship with the Barabaig tribe, who were traditionally hostile towards outsiders as well as prolific lion killers. By building strong relationships with local villagers, particularly warriors and women, to engage and empower them through conservation and extensive community, people see more value from live wildlife than from killing them.



Dr Ushashi Dasgupta

Dr Ushashi Dasgupta, The Jon and Julia Aisbitt Fellow and Tutor in English at Pembroke, has recently had a new book published with OUP titled *Charles Dickens and the Properties of Fiction: The Lodger World*. This title explores the significance of tenancy in the works of Dickens, and more broadly, the relationship between physical space, money, and the human experience.



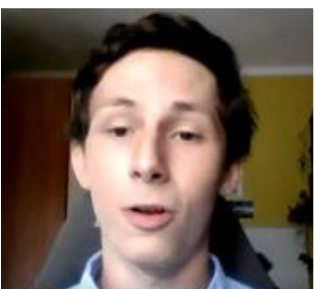
Pembroke Catering Team

In April, Pembroke's Executive Chef Kevin Dudley and his team were approached by Oxford City Council for help feeding the homeless individuals they had housed in temporary shelters around the city in response to the COVID crisis. Working out the details of this new operation at short notice and to fit around the reduced staffing levels in the kitchens during the lockdown period was a challenge. However, they ultimately prepared over 40,000 meals, much to the delight of those who enjoyed them.

2019-2020 in Review

Achievements by Fellows, Students, Staff, and Alumni

Student Achievements



Michal Jezierski awarded Technos International Prize

Michal won this award, which recognises outstanding academic performance and commitment to the cause of international understanding, due to his close work both UK and Polish organisations throughout his studies to bridge the gaps between different styles of research and to bring communities together. Last year, he organised an international event at Pembroke for the "From Poland with Science" series, which attracted around 150 attendees.



Katie Fapp Receives Carwardine Prize

Katie Fapp (2018, MSt History) was awarded the annual Carwardine Prize, which is given to the US History Masters student adjudged to be the most outstanding individual of the year. This followed her innovative research into women's suffrage in the West and the historical memory of the American Civil War. Her academic supervisor, Dr Stephen Tuffnell, commented: 'Katie was a more than worthy recipient of the award' and that her submitted work was 'written with verve and panache'.



Warren Stanislaus Recognised with Rare Rising Stars Award 2019

DPhil History student and Tanaka Graduate scholar, Warren Stanislaus (2017, DPhil History) was awarded 3rd place in the 2019 Rare Rising Stars awards which celebrate the achievements of the UK's top 10 black students and aims to inspire the next generation and provide them with access to role models. Warren was recognised for his academic excellence and his 10+ years' engagement with Japan as both a student and professional.

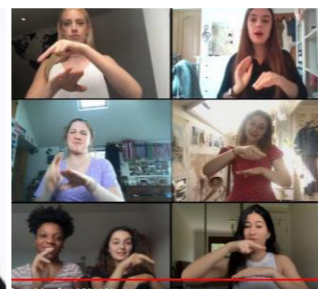


'Super Sapiens' Game Launched by DPhil Student Alexa Viridi

Alexa Viridi (2014, DPhil Law) recently launched Super Sapiens, a social enterprise that creates inclusive and fun educational card games for children.

The game explores the stories of some of history's global female icons, uncovers hidden histories, and seeks to inspire and cultivate understanding. Alexa has pledged to donate 20% of her Kickstarter profits to charity, with the game also being produced via a conscious, ethical supply chain.

Part of the proceeds will fund a Pembroke Access Summer School place for a Bermudian student.



Student Diversity Week Online

One of many activities during Trinity Term's annual Diversity Week were remote sign language lessons with student Sophie Lewis (2018, History and English). At the end of it, the students signed a message of hope and solidarity for their fellow Pembrokeians to help during a challenging time. They performed *Bridge Over Troubled Water* accompanied by Pembroke musicians. This is just one example of how the students created virtual support for each other through podcasts, videos, and reading lists.



Blavatnik Chemistry Laureate

Dr Kirsty Penkman (1996, Chemistry) was recognised for her leadership in research that has made significant advances in the accurate dating of ancient fossils. Previously, dating fossils beyond 50,000 years old was particularly challenging. Through her innovations, fossils over 3 million years old have now been successfully dated, opening up huge possibilities to better understand human evolution as well as climate change.



Leading Role in COVID 19 Response

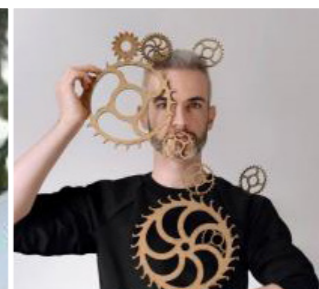
Prof Chris Whitty (1985, Biological Sciences), Hon Fellow, is a physician and epidemiologist who serves as Chief Medical Officer for England, Chief Medical Adviser to the UK Government, Chief Scientific Adviser at the Department of Health and Social Care, and Head of the National Institute for Health Research. In March 2020, Whitty took a leading role in the response to the COVID 19 pandemic in the United Kingdom, alongside Government Chief Scientific Adviser Sir Patrick Vallance.

Alumni Success



GB Rowing Success

Erin Kennedy (2011, History and English), who began her rowing career as a fresher at Pembroke, represented Great Britain at the 2019 VWorld Championships for rowing. Erin was also the cox for the 2018 Paralympic World Championship team and had hoped to be in the Tokyo Olympics Boat before lockdown caused its cancellation.



Prestigious International Exhibition

Frederic Aranda (1998, Oriental Studies: Japanese) recently had his portrait of Sir Ian McKellen selected for the Royal Photographic Society's prestigious annual International Photographic Exhibition. The exhibition, which was being held for its 162nd consecutive year, consisted of a total of 100 images, taken from photographers around the globe to celebrate "a wealth of international talent". Selection is highly competitive, with thousands of photographers entering the competition every year.



Exceptional Book Deal

Nancy Tucker (2015, Experimental Psychology) secured a six-figure book deal with Hutchinson to publish her debut novel, *The First Day of Spring*. Nancy, who has previously authored non-fiction titles *The Time in Between* and *That Was When People Started to Worry*, began writing the novel during her time at Pembroke. It was sold following an auction at which considerable international interest was shown.

Preparing Pembroke for the Next 400 Years



The Oxford College system's historic strength is that colleges are interdisciplinary communities made up of the finest minds, who can impact real-world problems and build the kind of in-depth societal context that underpins transformational understanding. Pembroke adds to that a uniquely open, collaborative ethos. Its historic tradition is important, but it is merely the platform for a vibrant, relevant future.

In order to maximize the potential of this community, one must nurture those at all levels: student, emerging scholar, senior academic, alumnus. Pembroke seeks to do this by building the facilities, providing the welfare and academic support, and underpinning the critical financial stability that enables research and scholarship to take the long view necessary to solve big problems and develop tomorrow's big thinkers.

If the recent pandemic has illustrated anything, it is that fulfilling that potential is a group effort. Capped fees, limited business opportunities, and a solid but limited endowment means that help is needed if we are to lead and excel. We welcome you as partners on this journey.



Our Current Priorities are to:

- support our talented graduate students, the next generation of world-leading scholars for whom other sources of funding are scarce, with scholarships and research awards;
- redevelop an area of our Geoffrey Arthur Building annex to provide College accommodation for some 80 graduate students and 4 early-career academics arriving in Oxford;
- provide academically-intensive access activities that engage secondary school pupils in university-style learning and inspire them to set their sights on Russell Group universities and to apply to Pembroke;
- and build the permanent endowment of the College to provide annual income that we can use flexibly as needs change, allowing us to be truly adaptable.



College Finances

Fifteen years ago, Pembroke had an endowment that was insufficient to resolve the physical backlog of works, fund necessary academic and non-academic expenditure and, more strategically, ensure long-term financial viability.

Today, the College has a clear strategic vision: it has put the majority of its properties into good repair, as well as building the Rokos Quad;

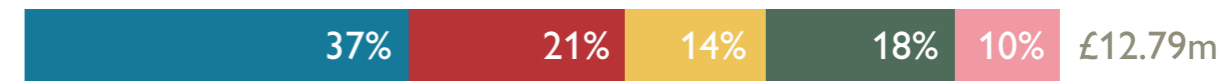
invested heavily in its access and academic activities; developed its alumni relations activities; enhanced its ability to earn and raise income; strengthened its management structure; and built an endowment that, with income from further donations and conferences, can cover basic College functions.

College Finances

The impact of COVID 19 has been dramatic. Waiving room charges for students in Trinity term and no commercial business being possible since March has reduced total income by over £1.3m, whilst related savings and other prompt management action has only reduced total expenditure by just under £500,000, due to a large proportion of costs being fixed staff costs. The Governing Body of the College has been committed to continue to support academic and teaching needs as well as ensuring job security for all staff over this period. Assuming students can stay in residence for the 20-21 academic

year and earnings from commercial operations and fundraising return to something like normal by the end of the academic year, 2020/21 will see the College's financial situation improving, but it cannot be doubted that the results for these two years will reverse, albeit limitedly, its development. The financial resilience achieved by the College over the last 15 years, without which it would have struggled to survive the current crisis, needs to be recovered as soon as possible, without detriment to the continuing fulfilment of its charitable objectives.

Budgeted Income 19/20



Budgeted Expenditure



Actual Income 19/20*



Actual Expenditure



Academic

Domestic

Conferences

Investment

Donations

*year end, pre-audited figures

How to Get Involved

You can support Pembroke College in a number of ways



Volunteer

- Become a regional network or year Ambassador.
- Become the alumni representative to a student society or club.
- Become a mentor to a student or younger alumni to share your knowledge and experience.
- Extend your own professional network, spot promising student talent, and raise the profile of your organisation by attending or sponsoring events.



Financial

- Give to the Annual Fund for Pembroke.
- Support individual projects through crowdfunding.
- Talk with the Development Team about leaving a gift in your Will or find out how a larger commitment might impact an aspect of Pembroke that is important to you.

development@pmb.ox.ac.uk

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However ordinary each of us may seem, we are all in some way special, and can do things that are extraordinary, perhaps until then... even thought impossible.

SIR ROGER BANNISTER
MASTER (1985-1993)





KEEP IN TOUCH

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Pembroke College Oxford Alumni



Pembroke College



Pembroke College Oxford