

Full Recommendations

Regarding Construction

For all large developments (over £5 million project cost, or involving an increase in building footprint):

- Include the target of 20% Biodiversity Net Gain (BNG), measured through the relevant planning metric, within the Architect's Brief of each Project,
- Require that an option including 20% BNG be included in the RIBA Stage 2 design and cost plan, such option to be:
 - taken as the default for progression to RIBA Stage 3,
 - considered on both its financial and non-financial benefits and detractors.

Regarding Planting and the Estate

- Undertake data collection for a baseline to be generated, such baseline to be:
 - Calculated in line with the Defra (Natural England) Biodiversity Metric 4.0¹,
 - Externally validated,
 - Inclusive of the all directly-owned and managed property within the ringroad,
 - Exclusive of the following:
 - Property of which the College is the freeholder but not the leaseholder
- Commit to increasing the biological value of the estate, with actions including (but not limited to) those which will improve the quantified value.

Regarding the Supply Chain

- Commit to quantifying the indirect effects of the supply chain as accurately as possible, as data availability and resourcing allow,
- Begin the above commitment with an analysis of the catering supply chain, including building the ability to collect the necessary data into the implementation of the new catering system,
- Support, in principle, changes to the catering provision to both enforce and encourage behavioural change of those dining in College, such changes to be:
 - Prior to a full analysis of the upstream biodiversity effects of Pembroke's own catering provision, based on research at LMH, on the basis that:
 - There is significant similarity between the catering provision at Oxford colleges, and
 - The need for colleges to take actions to prevent further biodiversity loss is time critical
 - Costed and discussed with stakeholders over the Long Vacation, for a recommendation of specific actions to be presented to this Committee at its first meeting of Michaelmas Term 2023
- Commit to reducing the biological harm of the supply chain

Regarding the Communication and Transparency of this Strategy

- Publish the approval of the above on the College website;
- Publish all quantified results of the above actions (with methods of calculation), including the existing and proposed values of building projects.

¹ <https://publications.naturalengland.org.uk/publication/6049804846366720>