



Strategic Net Assessment Research Fellow
Strategy, Statecraft & Technology: Changing Character of War Centre
Further Particulars

Salary: Grade 8, £46,000 per annum

Contract: Full-time, fixed term for 2 years (possibility of extension subject to funding)

Start date: 2 June 2025, or as soon as possible thereafter

Reports to: SST-CCW Centre Director

About the Role

The SST-CCW Centre is a globally connected research hub dedicated to interdisciplinary studies of war, strategy, technology, and statecraft. The post-holder will focus on strategic net assessment, contributing to the Centre's research agenda, engaging policymakers, and developing academic-practitioner networks.

Key Responsibilities

- Conduct high-level research in strategic net assessment;
- Support and advise Visiting Research Fellows in research methodologies and academic engagement;
- Organise research activities, liaise with the Director, and promote Centre research outputs;
- Assist in delivering research seminars, conferences, and advisory panels;
- Represent the Centre at national and international events;
- Develop relationships with academics, policymakers, and practitioners to strengthen the Centre's impact;
- Assist in funding applications and Centre development initiatives;
- Contribute to the overall intellectual environment of the Centre.

Selection Criteria

Essential

- A doctorate in strategy, statecraft, technology, war studies, net assessment or a related field;
- Strong research skills and a proven ability to produce high-quality academic outputs;
- Experience in engaging with academic and practitioner communities;

- Ability to develop and contribute to strategic net assessment products;
- Understanding of the Centre's research priorities and its broader impact;
- Ability to develop, plan, and implement the Centre's strategic aims in consultation with the Director.

Desirable

- Experience in creating net assessment products.
- Experience in managing projects, developing individuals, and working with senior professionals.
- Experience in policy advisory roles.
- Experience in supervising work at postgraduate level.
- Grant application and fundraising experience.

Terms and Conditions

- The appointment is for 2 years, with potential for extension based on funding.
- Membership in the Universities Superannuation Scheme (USS).
- 38 days of annual leave, including bank holidays.
- Office space and IT support provided by Pembroke College.
- Expected to work in Oxford on Tuesdays and Wednesdays during term time.

For more details about the Centre, visit www.ccw.ox.ac.uk or contact Elizabeth Robson at: elizabeth.robson@pmb.ox.ac.uk.

About SST-CCW

The SST-CCW is a research centre based in Pembroke College, Oxford.

The Centre is interdisciplinary and is associated with the Faculties of Politics and International Relations, Philosophy, Modern History, Computing, Anthropology, Sociology, Business Studies, and Law, and increasingly with technologists, demographers, Economics, Mathematics, and Engineering, as well as several other research centres at the University of Oxford.

The Centre's principal activities are a programme of bi-weekly seminars during term, the delivery of workshops, conferences, an annual lecture, and research team meetings. It brings together a global network of academics and practitioners to engage in collaborative discussions and to provoke thoughtful debate on issues of mutual interest. The focus is on facilitating academic research and practitioner engagement, as well as publishing edited volumes of essays and single-authored books, many in its own CCW Series. Scholars of the centre focus on the production of their own and collaborative research.

Research Themes

The SST-CCW Centre has identified a number of specific areas for investigation. These are:

- Statecraft: Diplomacy, Politics, and International Institutions
- Strategy: with Operations, and Doctrine in all domains
- War: Nature, Character, Impact, Conduct, Actors, Domains, Rationale, Dynamics
- Ethics, Perception, and Law
- Technologies: Development, Influences, Investment, and Role in Strategy
- Net Assessment: Identifying Strategic Advantage through Comparative Evaluation.

Research in the SST-CCW Centre analyses current thinking about the conduct, thought, technology, and structural development of statecraft, strategy, technology and war from a variety of disciplinary angles, as well as the effect of national, regional and world organisations, resource constraints, and domains. The SST-CCW Centre fosters interdisciplinary collaboration between research areas.

More information is available at: www.ccw.ox.ac.uk.