



College Lecturer (Career Development) in Philosophy

Further Particulars

Subject	<p>All of our teaching is in small groups (tutorials of two/three students and classes of up to six).</p> <p>You will be required to teach the following courses to undergraduate students: Ethics, Practical Ethics, and Moral Philosophy (the latter being a first year course on Mill's <i>Utilitarianism</i>).</p> <p>It would be an advantage for you to be able to teach courses on one or more of the following: Aesthetics, Kant, Philosophy of Mind, Philosophy of Cognitive Science, Wittgenstein.</p>
College fellows	Professor Guy Kahane and Professor James Read
Period of appointment	The post runs from 1 October 2026 to 31 August 2027, with the possibility of a further one-year extension. College lectureships of this type are not intended to be full-time posts and are often most suitable for doctoral students in the final stages of their degree or for postdoctoral researchers holding other posts who are seeking additional teaching experience. They are fixed term, as they provide a temporary, developmental teaching opportunity for individuals at an early stage of their academic careers.
Duties	<p>You will be involved in the teaching, academic administration and pastoral care of Pembroke's philosophy undergraduates and visiting students. This will include:</p> <ul style="list-style-type: none"> • Organising and delivering teaching for an average of five hours' contact time during the eight weeks of term, for three terms, • Setting weekly essays and providing timely feedback, • Setting and marking College exams at the start of term, • Writing end of term reports on the performance of your undergraduates using a web-based system (TMS), • Participating in the annual undergraduate admissions exercise, • Taking part in College Open Days and any other access activities in your subject area, • Attending and arranging College events for undergraduates and graduates, • Participating in termly student review meetings and attending the Master's Academic Review for undergraduates in your subject, • You will also be required to be actively engaged in research and to agree and participate in a career development plan with the support of the college, • Act as a graduate advisor at the request of the Academic Director.

Salary	The stipend will be in the range £14,088 - £15,558 per annum according to experience and qualifications. The salary figures are 2025-26 rates and are subject to an annual uplift.
Other benefits	<ul style="list-style-type: none"> • An entitlement to take three lunches or dinners in college per week • Membership of USS pension scheme • A research allowance and teaching allowance • Use of a teaching room at Pembroke College
Selection criteria	<ul style="list-style-type: none"> • Holding a doctorate degree in Philosophy, or close to completion • Relevant teaching experience and ability to teach the courses set out above • Willing and able to undertake the administrative duties set out above and provide pastoral oversight • Motivation for personal development and developing an academic career in teaching and research
How to apply	Please submit an electronic copy of your CV and covering letter to the Academic HR Administrator academichr@pmb.ox.ac.uk by 9am (UK BST) on Monday 15 June 2026 . Please send us the names and contact details of two referees who we will contact if you are short listed for interview.
About Pembroke College	<p>Pembroke College was founded in 1624 and occupies attractive buildings in central Oxford. Pembroke College is committed to maintaining a vibrant scholarly community, combining excellence in teaching and internationally recognised research. The College has a warm and welcoming atmosphere and is home to a dynamic group of early career academics across the disciplines.</p> <p>The College has an undergraduate body of about 390, around 250 graduates, and 30 visiting undergraduate students from leading universities in the USA, China and Hong Kong. It accepts students in most subjects taught at Oxford University, including six joint schools with Philosophy: PPE and Philosophy with Maths, Physics, Modern Languages, Philosophy and Psychology. The college also accepts graduates on the MSt in Philosophy and Physics, the DPhil and BPhil. The college also offers a home for many students on the Masters in Practical Ethics, under the leadership of Professor Guy Kahane.</p> <p>The college has a strong commitment to access and outreach.</p>
Right to work	<p>Appointment to this post is dependent on the candidate demonstrating that they have the right to work in the UK. At all times your employment is subject to the provision of original documentation to establish your right to work and remain in the UK, which the College requires in order to comply with its duties under the Immigration, Asylum and Nationality Act 2006. It will remain your responsibility to ensure that you are able to produce such documentation as and when requested from you.</p> <p>Candidates that require a visa to work in the United Kingdom are encouraged to check before applying to ensure that they are eligible for an appropriate visa using the information provided by the University of Oxford Staff Immigration Team.</p>